



Health & Safety Policy



Purpose and Scope

1. Statement of Principles

The policy applies in respect of any person to whom Evergreen Care Bexley (ECB) owes a duty of care.

ECB recognises, and fully accepts, its statutory and moral responsibilities to provide the highest standard of health and safety protection for its staff, volunteers and for other people on or about the premises or site for which it has responsibility.

ECB regards health and safety as an integral part of the proper management of all the undertakings over which it has control.

ECB is dedicated to ensuring:

- the health, safety and welfare of all our staff, volunteers and others who work under our control is maintained to the highest standards possible;
- the safety of the general public who use or have access to premises or site under our control is maintained to the highest standards possible;
- that the way in which we develop our undertaking contributes to the well-being of the community at large.

In order to meet these aims we shall, as long as is reasonably practicable:

keep up to date with best practice in relation to health and safety and fully comply with all relevant legislation and authoritative guidance;

- ensure, so far as is reasonably practicable, that those who undertake work on our behalf apply the highest standards of health and safety for their employees and the community in general;
- Co-operate actively with local authorities, statutory bodies and public services in the interests of public safety and the safeguarding of the environment;
- maintain to a high standard the estate and working practices in respect of the premises and site over which we have control;
- give a high priority to health and safety in all our operations;
- develop, implement and monitor health and safety regimes appropriate to our work;

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- co-operate with, and monitor, the performance of contractors who work for us;
- provide the necessary resources to implement our policies and keep them up to date;
- Induct all new staff and volunteers to our health and safety practices
- consult with, and involve, our staff in matters affecting their health and safety;
- provide the necessary equipment and training for the tasks to be performed safely;
- ensure that health and safety is a priority item on the agendas for team meetings and Trustee meetings;
- where necessary supplement our in-house resources with external resources and enlist specialist support, if necessary, to keep our policies and procedures up to date.
- Provide First Aid boxes and an accident record book.
- Comply with the RIDDOR regulations of 2015 in respect of reporting accidents, ill health and dangerous occurrences.
- Appoint a Health and Safety Advisor to assist ECB as necessary to keep our policies and procedures up to date.

We require the full and active participation of all our employees and volunteers in order that the principles outlined in this policy statement may be achieved. The statutory duties placed on ECB and all their employees, volunteers and providers of services and construction works, are to be regarded as minimum standards. We aim to achieve best practice in terms of health and safety in all that we do.

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